

Health and Safety Policy Statement



1. Our Commitment

Fiverr International Ltd. (“**Fiverr**” or the “**Company**”) is committed to creating a workplace environment that is held to the highest standards in order to ensure the health and safety of our team members and to allow our employees to perform their best. As such, we are committed to comply with all local and state laws regarding labor, occupational health, and safety.

This policy governs all of Fiverr’s workspaces globally, with this Policy being the first reference for health and safety topics, as we strive to operate a working environment in which our people are prioritized over work operations, when necessary.

2. Oversight

Fiverr’s Chief Human Resources Officer has overall oversight for health and safety at our workspaces. This includes:

- continuously maintain a health and safety workspace, and adequately address health and safety risks,
- encourage reporting of any health and safety incidents, and
- act immediately to remove any hazardous situations.

3. Health and Safety Program

Fiverr takes a number of steps to ensure the safety of our workplaces. We have a robust internal Anti-Harassment and Discrimination Policy that protects our employees from any form of abuse, both verbal and physical as well as internal Safety Policy that outline procedures for different dangerous workplace situations and what to do when facing a dangerous situation in the workplace.

4. Compliance, Management, and Training

We provide all of our managers and employees with training on the practices listed above, and expect on-site managers to be responsible for ensuring compliance with all of these procedures and take immediate actions upon receiving a report for a safety incident.

All of our employees undergo training on workplace health and safety procedures, and any unsafe working conditions or accidents are required to be reported to managers.

July 30, 2023