FIVERR INTERNATIONAL LTD.

NOMINATING, ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE CHARTER

The board of directors (the "**Board**") of Fiverr International Ltd. (the "**Company**") has constituted and established a nominating and governance committee (the "**Committee**") with the authority, responsibility and duties as described in this Nominating and Governance Committee Charter (this "**Charter**").

Purpose

The purpose of the Committee is to:

(a) identify, review and evaluate candidates to serve as members of the Board, consistent with criteria approved by the Board, recommend to the Board nominees for election as directors of the Company, and review and evaluate incumbent members of the Board and management;

(b) make recommendations to the Board regarding corporate governance guidelines and matters; and

(c) oversee all aspects of the Company's corporate governance functions and ethical conduct, including overseeing the Company's environmental, social and governance ("ESG") policies, programs and strategies.

Membership

The Committee shall be comprised of at least three (3) members of the Board. The Board shall appoint the Committee members annually, and each member of the Committee shall serve at the pleasure of the Board and may be removed or replaced by the Board at any time, with or without cause. Resignation or removal of a director from the Board, for whatever reason, shall automatically constitute resignation or removal, as applicable, from this Committee. The Board may fill vacancies occurring, for whatever reason. All rights available to members of the Committee in their capacities as directors of the Company shall be fully applicable with respect to their service on the Committee or any subcommittee thereof. Unless the Board designates a chair, the members of the Committee may appoint a chair of the Committee (the "**Committee Chair**").

Each of the members of the Committee shall meet the independence requirements under the rules of the New York Stock Exchange (the "**NYSE Rules**") (except as otherwise permitted under such rules).

Authority & Responsibilities

The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Israeli Companies Law, 5759-1999 (the "**Companies Law**") and the Company's articles of association (the "**Articles**"), as in effect from time to time.

The purposes, responsibilities and other provisions specified in this Charter are intended to serve as guidelines, and the Committee may act and establish policies and procedures that are consistent with these guidelines or are necessary or advisable, in its discretion, to carry out the intent of the Board in delegating such authority and to fulfill the responsibilities of the Committee hereunder. Nothing herein is intended to expand applicable standards of liability under Israeli or U.S. federal law for directors of a corporation.

The Committee is hereby charged by the Board with the authority and responsibility to:

1. Recommend to the Board for its approval criteria for board and committee membership, which shall include a description of any specific and minimum qualifications that the Committee believes must be met by a Committee-recommended nominee and a description of any specific qualities or skills that the Committee believes are necessary for one or more of the Company's directors to possess, annually reassess the adequacy of such criteria, and submit any proposed changes to the Board for approval (the "**Criteria**"). The Criteria are set forth on Attachment A of the Company's

Corporate Governance Guidelines.

2. Identify and evaluate individuals, including individuals proposed by the Company's shareholders, qualified to serve as members of the Board consistent with the Criteria and the qualification requirements set forth under the Companies Law.
3. Establish procedures for annual performance evaluations of the members of the Board and management on an individual basis.
4. Review with the Board on an annual basis, the performance, independence, skills and characteristics of Board members on an individual basis and the skills and characteristics of the Board as a whole, in determining whether to recommend incumbent directors in the class subject to election for re-election.
5. Assess the effectiveness of any inclusion policy the Board may determine to implement.
6. Recommend to the Board nominees for election as directors of the Company at the next annual or special meeting of the Company's shareholders at which directors are to be elected.
7. Identify, evaluate and recommend to the Board individuals to fill any vacancies or newly created directorships that may occur between meetings of the Company's shareholders at which directors are to be elected.
8. Periodically review the Board leadership structure and recommend to the Board for its approval changes to its leadership structure.
9. Identify, evaluate and annually recommend to the Board the chairmanship and membership of each committee of the Board.
10. Oversee the periodic self-evaluations of the Board and its committees.
11. Develop and recommend to the Board corporate governance guidelines and policies, including ESG policies programs and strategies, and from time to time review and assess such guidelines and policies and recommend changes for approval by the Board, as required by applicable law and any other applicable requirements.
12. Cause to be prepared and recommend to the Board the adoption of a code of ethics, and from time to time review and assess the code of ethics, and recommend changes for approval by the Board.
13. Retain and terminate any search firm to be used to identify director candidates, including authority to approve such search firm's fees and other retention terms. The Committee shall also have the authority to engage legal, accounting or other advisors to provide it with advice and information in connection with carrying out its responsibilities and shall have sole authority to approve any such advisor's fees and other retention terms, at the expense of the Company.
14. Oversee the Company's risks, strategies, policies, programs and practices related to ESG matters (with the Compensation Committee having primary responsibility for matters relating to human capital management). Such oversight shall include oversight over the Company's policies, programs and strategies related to environmental stewardship, responsible investment, corporate citizenship, human rights, and other social and public matters of significance to the Company. The Committee will also oversee the Company's external reporting on environmental and social matters.
15. Perform such other activities and functions as are required by law, applicable stock exchange rules or provisions in the Articles, or as are otherwise necessary and advisable, in its or the Board's discretion, to the efficient discharge of its duties hereunder.

In carrying out its responsibilities, the Committee shall be entitled to rely upon advice and information that it receives in its discussions and communications with management and such experts, advisors and professionals with whom the Committee may consult. The Committee shall have the authority to request that any officer or employee of the Company, the Company's outside legal counsel, the Company's independent auditor or any other professional retained by the Company to render advice to the Committee, attend a meeting of the Committee or meet with any members of or advisors to the Committee.

Subject to applicable law, the Committee may delegate its authority to subcommittees established

from time to time by the Committee. Such subcommittees shall consist of one or more members of the Committee and shall report to the Committee.

Meetings

The Committee shall meet as often as it determines necessary in person or by teleconference (using telephone or other communications equipment) by means of which all persons participating in the meeting can hear each other, but no less than once every fiscal year. The Committee Chair may call Committee meetings and, in consultation with other Committee members, shall determine the frequency and length of Committee meetings and shall set agendas for such meetings consistent with this Charter. In the absence of a Committee Chair, a majority of the members of the Committee may call a meeting of the Committee.

A majority of the total number of then-serving members of the Committee shall constitute a quorum. The approval by a majority of such quorum shall constitute a valid act of the Committee at a duly held Committee meeting. The Committee may also act by unanimous written consent of the then-serving members of the Committee.

Minutes & Reports

The Committee shall maintain written minutes of its meetings. In addition, the Committee will apprise the Board regularly of its decisions and recommendations and of significant developments in the course of performing the above responsibilities and duties. Without derogating from the aforesaid, the Committee shall submit any recommendation or resolution which is subject to Board approval a reasonable time prior to the contemplated Board meeting.

Periodic Review

The Committee will periodically and in any event at least annually review its own performance and report on its conclusions in this regard to the Board. In connection with the annual review, the Committee shall also recommend to the Board any modifications to this Charter that the Committee deems necessary or appropriate. The format of the self-assessment shall be determined by the Committee.

Interpretation; Definitions

To the extent any of the provisions included herein is a description or summary of any applicable law or is intended to recite the provisions of any applicable law, then in the event of any inconsistency, contradiction or any other conflict between the provisions herein and the provisions of such applicable law, then the provisions of such applicable law shall prevail and supersede and shall be deemed to constitute an integral part of this Charter. In the event that any such provision of applicable law is amended to include any relief or exclusion, then, such relief and exclusions shall be deemed to constitute an integral part of this Charter, whether or not such conflict, inconsistency or contradiction arises.

Any references to any law, statute or regulation are to it as amended, supplemented or restated, from time to time (and, in the case of any law, to any successor provisions or reenactment or modification thereof being in force at the time); any reference to "law" shall include any supranational, national, federal, state, local, or foreign statute or law and all rules and regulations promulgated thereunder (including, any rules, regulations or forms prescribed by any governmental authority or securities exchange commission or authority); and any reference to "law" shall be read subject to the Articles, as amended from time to time.

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Last amended: July 26, 2026